



KATHY HOPINKAH HANNAN, PhD, CPA
Independent Director

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Background

Kathy Hannan is a senior C-Suite executive, corporate advisor, independent board director and strategist with 30+ years of experience leading significant operations and high priority initiatives. Kathy is also an Audit Committee financial expert (as defined under the Securities and Exchange Commission Rules regarding the provisions of the Sarbanes-Oxley Act). She has extensive governance experience through her corporate board roles as well as her roles as Chairman of the Board of Trustees for the Smithsonian National Museum of the American Indian (NMAI) and recent past Chairman of the Board of Directors of Girl Scouts of the USA (GSUSA).

Board Experience

- Annaly Capital Management, Inc. (NYSE, NLY) Board of Directors serving as the Chair of the Audit Committee and member of the Compensation Committee and Nominating and Governance Committee
- Otis Worldwide Corporation. (NYSE, OTIS) Board of Directors serving as a member of the Audit and Nominating and Governance Committees
- Blue Trail Software Holding, Inc. (Private) Board of Directors
- Smithsonian NMAI Board of Trustees serving as the Chairman of the Board
- Committee For Economic Development (CED), Board of Trustees, serving as the Co-Chair of the Regulatory Committee
- Former Chairman of the Board of Directors and National President, of GSUSA
- Former member of the Board of Governors and Secretary for the Chicago Metropolitan Planning Council
- Former member of the Board of Trustees for the KPMG Foundation
- Former Chairman of the KPMG Women and Diversity Advisory Boards
- Former member of the Advisory Board of the Women Corporate Directors (WCD) Foundation
- Former member of the Board of Directors of Athena International
- Former member of the Board of Directors of the Adler Planetarium
- Former member of the Board of Directors and Audit Committee, Northwestern Medical Faculty Foundation
- Former member of the Board of Regents and Audit Committee, Loras College

Professional Experience

Dr. Hannan, recently retired from KPMG LLP. As a Global Lead partner, with the vision, strong business judgement, and proven financial acumen in managing large and complex business units with full P&L accountability, Kathy held significant national and global leadership roles within the firm.

Her executive leadership roles include her appointment to the firm's U.S. and America's Management Committees. As Vice-Chairman of Human Resources, she was responsible for the 22,000+ North American workforce and architecting all human capital strategies including the development of the firm's recruitment, retention, development and reward initiatives and programs. In this role she served on the U.S. Operations,

Pension, Independence and Global HR Steering Committees. During her tenure, she also founded the firms' Women Advisory and Diversity Advisory Boards.

Kathy recently served as the Senior Advisor to the Board Leadership Center and as the National Leader for Total Impact Strategy - the Role of Corporations in Society, a partnership with Harvard Business School. Earlier, Dr. Hannan was a National Managing Partner providing strategic direction to leverage an inclusive and engaged culture as a competitive advantage. In this role, she also developed the firm's enterprise sustainability and corporate responsibility strategies and oversaw its execution.

Her leadership roles in the Tax Practice culminated with her appointment as Managing Partner Tax Services Midwest Region responsible for the P&L, risk management, sales and marketing and overall operations across 16 states with over \$200M in revenue. Dr. Hannan directed partners and professionals providing corporate, individual, state, local, international, and expatriate tax services to the capital markets as well as M&A and economic valuation services. Following a period of intense regulatory and industry scrutiny, Dr. Hannan's leadership and change management orientation led to her appointment to comprehensively rebuild select functional disciplines that strengthened the tax practice going forward. Kathy also previously served as the Partner in Charge of the Midwest International Tax Services and Chicago Office Tax practices.

Dr. Hannan is Native American and a member of the Ho-Chunk Nation. As a result of her leadership experience, she served as a commissioner for the Tribal Employment Rights Office and was a presidential appointee to the National Advisory Council on Indian Education. She also served as a member of the Committee to establish the Board of Directors for the Ho-Chunk Tribe's corporation under Section 17 of the IRA (Indian Reorganization Act).

Awards and Recognition

- Directors to Watch Honoree, Directors and Boards
- Woman CPA of the Year, American Woman's Society of Certified Public Accountants
- Outstanding Business Leaders Award, YWCA of Metropolitan Chicago
- Women to Watch, Illinois CPA Society
- Athena International Award
- Women of Achievement Award, Anti-Defamation League
- Most Powerful and Influential Women Award, Illinois Diversity Council
- Distinguished Alumni Award, Loras College
- Distinguished Alumni Award, Benedictine University

Education, Certifications and Professional Associations

- PhD, Benedictine University
- Graduate, Chicago Management Institute, University of Chicago, Booth School of Business
- BA, Accounting and Political Science, Loras College
- Graduate, Institute of Comparative Political and Economic Systems, Georgetown University
- Illinois Certified Public Accountant
- American Institute of Certified Public Accountants, member
- New York State Society of Certified Public Accountants, member
- National Association of Corporate Directors, member
- Women Corporate Directors, member
- Higher Learning Commission, Institutional Actions Council, member
- Commercial Club of Chicago, member